

YOUNG EUROPEAN FEDERALISTS

### TF Capacity Building: What's that?

- Giving resources to sections
  - Toolkit documents
  - o Trainings
  - Arranging twinnings
  - o "Borrow a JEFer" platform

• FB: /groups/jefcapacity





#### What is this session for?

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- Offering reflections, food for thought – not obligations
- Discussing different topics
- Possibility for follow-up, if you find it useful!





### Plan for today

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- How to recruit people, and keep them
- How to keep small sections efficient
- Being involved as a non-board member
- Continuity and long-term strategy
- Multilingualism in JEF

#### Recruitment in COVID times

- Maintain a diverse range of events, even online!
  - Cultural activities
  - Quizzes: On what topics?
- Innovate socially distanced events!
  - Amazing Race





# Recruitment: How to keep people?

- When you started, what made you stay in JEF?
- Buddy system' for newcomers? Ask people what they're interested in
- Easy-access resources for what opportunities JEF offers – how you can be involved



# Staying efficient in a small group



- Ensure each project has someone who's in charge
  - Help from national board: Local branch buddy
- Cooperating with other local associations
- "Borrow a JEFer"

Project teams between different sections (e.g. street actions?)



### Staying involved as a non-board member



- One-off tasks: Maybe they can arrange an activity?
  - Low threshold between board members and others

- Project teams? Cooperation with another section
- European-level opportunities
  - Web magazine
  - Seminars, Political Commissions, Task Forces



### Having a strategic vision



- One-year strategy document, with targets
  - Possible subheadings: Political action, organisational development, communication, ...
- Discuss at the start of the year, return to it e.g. every 3 months

 Consistent with national-level goals? Supporting European-level priorities?



### Continuity in local sections



 Importance of recruiting people who will stay in town (e.g. first-year students)

National board can store longer-term info about sections

 Strategy doc can already include ideas for next year (very indicative)



### Multilingual JEF

- Different options:
  - Offer events in different languages
  - "Everyone in their own language"
  - Decide language based on who's there
  - Language tandem
- Examples of sections: JEF Helsinki, JEF Switzerland





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